

Report of the Chair

Engagement and Inclusion Cabinet Advisory Committee – 10 December 2014

AMENDMENT TO TERMS OF REFERENCE

Purpose: The report provides the addition to the Engagement and Inclusion Cabinet Advisory Committee agreed by Council on 2 December 2014.

FOR INFORMATION

Council resolved to abolish the Equalities Committee at the meeting held on 2 December 2014. The Terms of Reference of Equalities Committee have therefore been added to the Terms of Reference of the Engagement and Inclusion Cabinet Advisory Committee. Details are listed below.

4. Part 3 – Equalities Committee - Terms of Reference

- 4.1 It is proposed to abolish the Equalities Committee and for its work to be carried out by the Engagement and Inclusion Cabinet Advisory Committee.
- 4.2 It is further proposed that the terms of reference of the Equalities Committee as set out below be added to the terms of reference of the Engagement and Inclusion Cabinet Advisory Committee.
 - 1) To support the Council in complying with Equality and Welsh Language legislation and regulations in relation to staff, elected members, members of the public, visitors and others closely associated with the City & County of Swansea.
 - 2) To promote an inclusive, supportive, healthy and equitable working environment that is consistent with the Corporate Objectives, Strategic Equality Plan, Welsh Language Scheme and Social Inclusion Strategy.
 - 3) To ensure that the Council implements all actions and plans emanating from policy including undertaking Equality Impact Assessments (EIAs) in relation to all services and budgets.
 - 4) To ensure appropriate equality and diversity training and developments is provided and accessible to all staff, elected members and others associated with the Council.
 - 5) Monitor data, trends and the assessment of impact of policies, procedures, criteria and practices in relation to compliance with Equality and Welsh Language legislation and regulations.